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# DET NORSKE VERITAS

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## MANAGEMENT SYSTEM CERTIFICATE

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Certificate No. CERT-07557-2004-AQ-HOU-ANAB

*This is to certify that*

**Rapid Global Business Solutions, Inc.**

*at*

31791 Sherman Avenue, Madison Heights, MI 48071 USA

*has been found to conform to the Management System Standard:*

**ISO 9001:2008**

*This Certificate is valid for the following product or service ranges:*

**THE PROVISION OF HUMAN CAPITAL MANAGEMENT SERVICES IN THE AREAS OF VENDOR MANAGEMENT SOLUTIONS (VMS), RECRUITMENT PROCESS OUTSOURCING (RPO), PAYROLL SERVICES, STAFFING & RECRUITMENT SERVICES. ENGINEERING SERVICES FOR PRODUCT DESIGN & DEVELOPMENT, CAD/CAE/IMDS, PROCUREMENT AND MANAGED SERVICES.**

*Initial Certification date:*

November 30, 2004

*Place and date:*

Houston, Texas, October 21, 2010

*This Certificate is valid until:*

October 21, 2013

*for the Accredited Unit:*

DET NORSKE VERITAS

CERTIFICATION INC., HOUSTON TEXAS

*The audit has been performed under the supervision of*

Marty Slabey  
Lead Auditor



David Laurie  
Management Representative

Lack of fulfillment of conditions as set out in the Certification Agreement may render this Certificate invalid.